



POSITION DESCRIPTION

REGIONAL LANDCARE FACILITATOR, Riverina

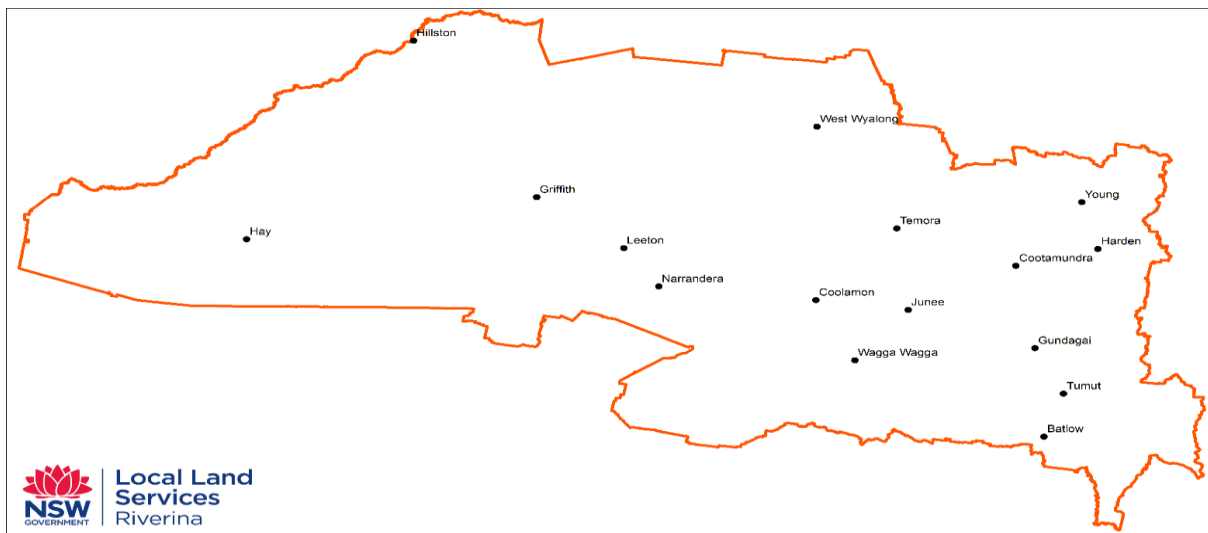


Employers: Murrumbidgee Landcare Inc. and LachLandcare Inc.

Location: Wagga Wagga, NSW. Other locations will be considered.

Salary/Conditions: 37.5 hours per week @ \$80,000 per annum plus on costs. Three year contract until 30 June 2018 with prospects for renewal. A job share arrangement may also be considered. Applicants should state their preference for full-time, part-time (0.4 FTE) or part-time (0.6 FTE) employment.

The Regional Landcare Facilitator (RLF) project is a partnership between the Australian Government, Riverina Local Land Services, Murrumbidgee Landcare and Lachlandcare with funding provided by the National Landcare Program. The project is designed to support community Landcare, farming systems and grower groups in their work to enhance land manager knowledge and capacity for natural resource management (NRM), deliver ecosystem services and use sustainable agricultural practices. The RLF will work across the Riverina NRM region defined by the boundaries of Riverina Local Land Services.



This is a high-level facilitator role requiring excellent communication and facilitation skills. The RLF will focus on opportunities for key stakeholders to develop and support cross-property, multi-group/network and landscape scale endeavours with a focus on community education and landscape scale change. The RLF will work directly with primary stakeholders from the two peak Landcare organisations in the region, Murrumbidgee Landcare Inc (MLi) and Lachlandcare Inc (LLi) and with Riverina LLS (RLLS) staff based in district offices working directly with land managers. The RLF will facilitate quarterly meetings with representatives from these three key organisations and will advise on strategies for staff and volunteers to work effectively and efficiently in responding to community needs and interests.

The Regional Landcare Facilitator will:

- Identify other key stakeholders to support Landcare goals;
- Survey and analyse the needs and opportunities for increasing the uptake of NRM and sustainable agricultural practices in the region;
- Meet quarterly with key representatives from MLI, LLI and Riverina LLS to advise on the needs and opportunities for growing Landcare;
- Seek opportunities to improve communication, networking and project collaboration amongst key stakeholders and develop a stakeholder relationship plan;

- ⌘ Promote the Landcare ethic and sustainable agriculture to farmers, land managers and communities in the Riverina region;
- ⌘ Develop and implement a communications and engagement strategy to maintain and increase stakeholder engagement;
- ⌘ With MLI and LLI, assist Landcare and community groups in the Riverina region to seek members, partners, funds and resources for NRM activities; and build their capacity, knowledge and skills;
- ⌘ Provide feedback to the Australian Government on emerging issues in the region relevant to sustainable agricultural practices and the needs of Landcare, other community NRM groups and farmer networks;
- ⌘ Participate in the Regional Landcare Facilitator network in NSW and nationally, including attending training and professional events; and
- ⌘ Facilitate and support the delivery of annual community activities such as farm walks, workshops and newsletters.

Applicants are advised that funding for this position is provided by the Australian Government National Landcare Program through Riverina Local Land Services. If that funding ceases to be available for any reason then the contract of employment would also cease.

Murrumbidgee Landcare Inc. (MLi) and LachLandcare (LLi) are not-for-profit, community organisations that have been representing community Landcare in the Murrumbidgee and Lachlan catchments for over 18 years. They work to support community Landcare Networks; promote community Landcare and broker strategic alliances to develop projects to improve community knowledge and adoption of sustainable agricultural and environmental practices.

SELECTION CRITERIA

ESSENTIAL

- ⌘ Tertiary qualification or equivalent professional experience in NRM, Agriculture or Environmental Science.
- ⌘ Demonstrated knowledge of, and experience in, working with community groups and partners to promote, develop and support the uptake of new knowledge and practices.
- ⌘ A demonstrated understanding of community education and engagement strategies, especially participatory bottom-up methodologies, to influence community attitudes and encourage participative action.
- ⌘ Demonstrated ability and willingness to work cooperatively with diverse stakeholder groups (primary producers, landholders, community groups, schools), and with staff of partner organisations (e.g. Riverina LLS, NSW DPI, Ricegrowers' Association of Australia).
- ⌘ An appreciation of issues facing land managers in primary production, and environmental challenges to landscapes (natural resources, climate change, biodiversity, resilient ecosystems).
- ⌘ Ability to work independently and take the initiative whilst also being able to work as a member of a team (with Landcare staff, volunteers and partners).
- ⌘ Demonstrated high level written and oral communication, facilitation, interpersonal, negotiation and computer skills.
- ⌘ Demonstrated ability to promote opportunities for groups and networks to access public and private funds to address NRM and sustainable agriculture practices that provide both private and public benefits.
- ⌘ Demonstrated ability in project management, including work plan development and prioritisation, monitoring, evaluation and reporting against work plan and project outcomes.
- ⌘ Willingness and ability to participate in State and National meetings and events as required.
- ⌘ Current drivers licence and flexibility to travel regularly within the region, including evening meetings.

Desirable

- Experience working with landholders, Landcare and community groups to promote, develop and support NRM and sustainable agriculture practices.
- Knowledge of extension theory and practice to engage land holders and producers in regional and rural communities.
- Knowledge of the agencies and organisations in the region with catchment and land management interests.

Closing date: Thursday 16 July 2015

To apply, please forward a copy of your resume and a letter addressing all criteria to:

Tom Stacy, Chair
Murrumbidgee Landcare Inc
PO Box 710
Wagga Wagga NSW 2650
Email: office@mli.org.au

For more information:

Tom Stacy, Chair
office@mli.org.au
Phone: 02-6947 2173, 0418-481 615

Karen Jamieson, Program Manager
office@mli.org.au
Phone: 02-6933 1443

